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Discrimination in the Workplace

Women, Ethnicity, Religion, Age, Looks, LGBTQIA+

Authors: Stéphane Carcillo - Marie-Anne Valfort

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This book takes stock of concrete ways we can fight discrimination in the workplace.

This work presents the primary ways of detecting discrimination at various scales: a nationally, sector-wide, or within a profession. It is also the first to inventory the results of various studies, including the latest, for a broad range of social groups: women, seniors, LGBTQIA+, ethnic and religious minorities, but also people discriminated against due to their physical appearance. Finally, this work leads the way in proposing a series of measures that go beyond a merely punitive approach to show that discrimination in the workplace is not inevitable and can be combatted.

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